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U.S. DISTRICT COURT
SAN JUAN, P.R.

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF PUERTO RICO

GLORIA GARCIA, ET ALs

Plaintiffs

CIVIL NO. 97-1313 (SEC)

v.

**FRITO LAY SNACKS CARIBBEAN,
INC., etc.**

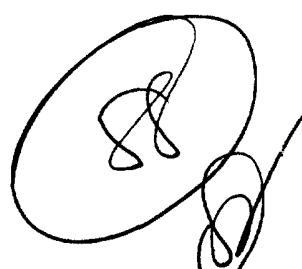
**PLAINTIFF REQUEST TRIAL BY
JURY**

Defendants

AMENDED CONSENT PROTECTIVE ORDER

This lawsuit is presently in discovery, and it appears that such discovery may involve review of confidential files including personnel, security, and other business records and information that are confidential and proprietary. Defendant is willing to allow plaintiff's counsel to review, copy and use documents defendant considers to be confidential and/or proprietary with an appropriate protective order in place. Accordingly, good cause having been shown within the meaning of Rule 26(c), Fed.R.Civ.P., and it appearing that the parties consent to entry of this Amended Protective Order, IT IS HEREBY ORDERED THAT:

(1) All documents and information produced herein which are designated by the parties as "confidential" (pursuant to the



listing attached hereto as Exhibit A) by stamping those documents "CONFIDENTIAL" shall be treated as such by all parties to this litigation. Such confidential documents and information, and all copies, summaries, compilations, notes or abstracts thereof, shall be used exclusively in this action. Upon conclusion of this action, all copies of confidential records shall be returned to defendant and all notes, abstracts or summaries of confidential documents and information shall be destroyed by counsel.

(2) Any document or other material, including depositions, designated as confidential under this Amended Order shall, when filed with the Court, be clearly marked "confidential", sealed, and placed in separate, secure storage by the Clerk. Such documents may be opened and reviewed only by authorized Court personnel or upon request, by counsel of record, after written or oral notice to opposing counsel.

(3) Documents and other material designated as confidential pursuant to the terms of this Amended Order may only be disclosed to the parties; to those prospective parties and witnesses who have a bona fide need to review the contents of the documents to aid in the preparation of this case for trial; and to trial counsel, and/or employees or professional assistants (including independent consultants) of trial counsel.

(4) Persons listed in paragraph 3 above, other than trial counsel and the named individual parties, shall not be afforded access to confidential information unless they first agree, by signing a statement identical to Exhibit "B" hereto, to be bound by the letter and the spirit of this Amended Order and not to disclose the confidential information to anyone other than trial counsel for the parties, except as required by lawful judicial process. Such statements shall be retained by counsel for the parties.

(5) This Amended Order shall not prevent counsel from using any documents and other material obtained and designated as confidential hereunder in this action in motions, affidavits or other pleadings or in open court, so long as such documents or pleadings containing summaries of such documents are treated as confidential pursuant to the provisions of this Amended Order.

(6) Neither the taking of nor the failure to take any action to enforce the provisions of this Amended Protective Order, nor the failure to object to any such action or omission shall constitute a waiver of any claim or defense in the trial of this action.

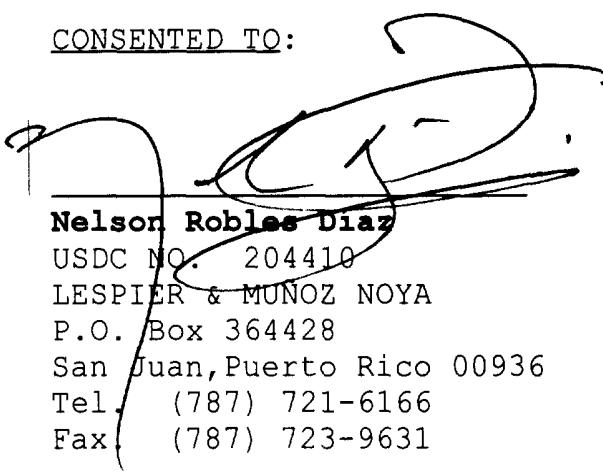
(7) This Amended Protective Order shall govern all pretrial proceedings, but shall be subject to modification upon application of a party to this lawsuit and for good cause shown.

IT IS ORDERED.

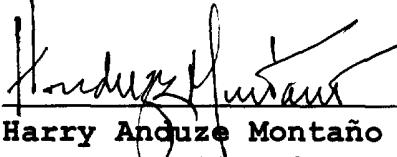
This 3rd day of December, 1999.


HON. SALVADOR CASELLAS
UNITED STATES DISTRICT JUDGE

CONSENTED TO:


Nelson Robles Diaz
USDC NO. 204410
LESPIER & MUÑOZ NOYA
P.O. Box 364428
San Juan, Puerto Rico 00936
Tel. (787) 721-6166
Fax. (787) 723-9631

Attorney for Defendants


Harry Anduze Montaño
USDC NO. 114910
HARRY ANDUZE LAW OFFICES
Caso Building, Penthouse I
Ponce de León Avenue # 1225
Santurce, Puerto Rico 00907
Tel. (787) 723-7171
Fax. (787) 723-7278

Attorney for Plaintiff